



PRESENTING SPONSOR



Tuesday, September 28, 2021

4:00 pm - 6:00 pm Attendee Registration Located in Lobby of John Q. Hammons Center

5:30 pm - 7:00 pm Young Professionals Event sponsored by QualChoice

Wednesday, September 29, 2021

7:00 am - 5:00 pm Attendee Registration Located in Lobby of John Q. Hammons Center

	Ambassador A	Ambassador B	Ambassador C	Ambassador D
8:00 am - 9:15 am Concurrent Sessions	Compensation & Benefits Katie O'Neill Putting Sense into Incentives	Management & Strategy Charles Fields Creating Champions of Change	Legal/Compliance Robert Magri How to Navigate the OSHA & COVID Intersection	Compensation & Benefits TPC Vision Team Bringing Your Compensation Plan into Focus

9:30 am - 10:45 am **Opening Keynote - Johnny C. Taylor, Jr.**
Vision of the Future of HR

10:45 am - 11:30 am **Exhibit Hall Grand Opening**

11:40 am - 1:30 pm **Lunch Keynote - Rob McKenna**
Composed: The Heart & Science of Leading Under Pressure

	Ambassador A	Ambassador B	Ambassador C	Ambassador D
1:45 pm - 3:00 pm Concurrent Sessions	Legal Jane Kim Wage and Hour Pitfalls: Common Mistakes that Lead to Litigation	HR Development Rob McKenna WiLD Leaders - Whole + Intentional Leader Development	Diversity & Inclusion IDEALS Institute Microaggressions: Matching Your Values to Your Actions	Workforce Daniel Villao Regional Hire: Leverage Local Talent to Create a Sustainable Workforce

3:00 pm - 4:00 pm **Exhibit Hall Open "Popcorn Break" Sponsored by Cross, Gunter, Witherspoon & Galchus P.C.**

4:00 pm - 5:15 pm **General Session - Commissioner Janet Dhillon**
EEOC Updates

5:15 pm - 6:30 pm **Reception in Exhibit Hall sponsored by Challenger, Gray & Christmas**

6:30 pm - 8:30 pm **The "Ultimate" Wine & Paint Night sponsored by UKG**

Thursday, September 30, 2021

8:00 am - 12:00 Noon Attendee Registration Located in Lobby of John Q. Hammons Center

	Ambassador A	Ambassador B	Ambassador C	Ambassador D
7:00 am - 8:15 am Concurrent Sessions	Legal H. Wayne Young Negligent Hiring & Retention	"Rise and Shine" MeLisa Rogers Change Management: How's That Working For You?	Wellness Allison Atkinson Mental Health in the Workplace	HR Development Nate Regier—The Compassion Effect: Engage Differently for Breakthrough Results in 2021

7:45 am - 8:30 am **Continental Breakfast in the Exhibit Hall sponsored by McKee Foods**

	Ambassador A	Ambassador B	Ambassador C	Ambassador D
8:30 am - 9:45 am Concurrent Sessions	Legal Amber Bagley, Missy Duke, Cindy Kolb #UsToo: How #MeToo Has Changed the HR Landscape	Recruitment & Retention Chris Nichols Are You Who You Say You Are? How Recruiting Affects Your Employer Brand	Workforce Readiness Joe Rollins Building the Talent Pipeline	HR Development Kristi Spaethe The Art of Awkward

9:45 am - 10:45 am **Exhibit Hall Open**

	Ambassador A	Ambassador B	Ambassador C	Ambassador D
10:45 am - 12:00 Noon Concurrent Sessions	Legal Lonnie Emard Apprenticeships: At the Intersection of Capability and Opportunity	HR Development Heidi Hartman—Go Big or Go Home: Leverage Influence & Build a Killer Power Base	Benefits Bryant Cranford SECURE Act - Impact to Retirement Plans	Recruitment & Retention Judith Tavano Seeing the Whole Person: Preparing Veterans for the Civilian Workforce

12:00 Noon - 1:45 pm **Lunch Keynote - Dr. Greg Dale**
Inspire, Achieve, Succeed

1:45 pm - 2:30 pm **Exhibit Hall Closing & Prize Announcements**

	Ambassador A	Ambassador B	Ambassador C	Ambassador D
2:30 pm - 3:45 pm Concurrent Sessions	Legal Bruce Cross Legislative & Labor Relations Update: Where We've Been & Where We're Going	HR Development Alison Nail Malone Ready to Thrive and Succeed without All the Stress	HR Development Brittany Currier Cultivating Psychological Safety in Organizational Culture	Management & Strategy Janie Warner HR is Not a People Business! Shifting our Paradigm Toward Business

4:00 pm - 5:15 pm **General Session - Stuart Jackson**
All Things COVID

5:30 pm - 7:00 pm **Reception in Convention Center Lobby sponsored by Staffmark with Photobooth sponsored by Friday, Eldredge & Clark**

7:00 pm **Dinner on your own**

Keynotes & General Sessions in Grand Ballrooms 6-10 | Exhibit Hall in Grand Ballrooms 1-5 of the John Q. Hammons Convention Center

Approved for 16.25 Hours CLE, SHRM PDC and HRCI General Hours with 9.50 HRCI Business Credits (highlighted in Pink). Schedule Subject to Change.

Friday, October 1, 2021

8:00 am - 9:00 am

General Session - Daniel Villao
The Future of Work and Workforce Design

9:00 - 9:30 am

Brunch

9:30 am - 10:30 am

General Session - Sarita Maybin
How to Maintain High-Touch Relationships in High-Tech Times

10:30 am - 11:45 am

Closing Keynote - Christine Cashen
Why Can't Everybody Just Get Along

11:45 am - 12 Noon

ELLA On Demand / Final Announcements / Introduction of 2022 Conference
\$1500 Grand Prize Drawing sponsored by 1st Employment

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WEDNESDAY NIGHT RECEPTION

RECEPTION SPONSORED BY:



Challenger, Gray & Christmas, Inc
Guiding Change ... Getting Results

Wednesday,
5:15-6:30 P.M.
Expo Hall

Suite 25



Visit the Exhibitors in the Exhibit Hall. Use the Drink Ticket in your Conference Bag, then Enjoy Music & Dancing at the Wednesday reception. Door Prizes including Jonas Brother concert package from Visit Rogers. Must be present to win!

THURSDAY NIGHT RECEPTION

Network with other members in the Lobby in the Convention Center. Use the Drink Ticket in your Conference Bag, then Enjoy a Cash Bar, and Hors d'oeuvres. Music by Suite 25. Don't forget your conference photo opportunity in our photo booth for a fun photo. Door Prizes including Daisy Build a Gun Certificate. Must be present to win!

RECEPTION SPONSORED BY:



Suite 25



Thursday,
5:15-7 p.m.
Convention
Center Lobby

PHOTO BOOTH SPONSORED BY:
FRIDAY | ELDREDGE & CLARK LLP

Wednesday | 6:30 -8:30 p.m.
Salons F-G-H in Convention Center
RSVP to UltimateWinePaintNight@HR2021.org

ULTIMATE WINE & PAINT NIGHT

SPONSORED BY: **UKG**
Our purpose is people